



TEAMSTERS 572
GARCIA ★
SALAZAR AVILA
SLATE

Re-Elect

SECRETARY-TREASURER **LOURDES M. GARCIA**

After starting her career as a lawyer at the National Labor Relations Board, Lourdes was recruited by a union-side law firm where she worked with numerous Teamsters Joint Council 42 Local Unions. She was then recruited to be a Teamster. 23 years later, she's been a key figure in building Local 572 into the success it is today through her numerous elected leadership roles.

Whether it's negotiating industry-leading contracts, organizing strikes, or successfully defending members in disciplinary matters, Lourdes has earned the trust of the rank and file because of her passion, commitment and skill.



BACKGROUND:

- 23-year dues-paying Member of Teamsters Local 572
- 30-year Union Attorney, the last 23 years exclusively representing Teamsters Local 572 members
- Former Teamsters Local 572 offices held: President, Recording Secretary, and General Counsel

LOCAL UNION ADMINISTRATION:

- Helped build a diverse, experienced team of Business Agents that are subject matter experts and leaders in their field of work.
- Helped establish a skilled office administration team.
- Helped build a strong Local Union treasury and made strategic investment decisions to safeguard against losses during the current economic downturns.
- Maintains strict financial checks and balances to protect the Local Union's treasury, including expenditure reviews.
- Successfully completed annual, independent audits of the Local Union's finances.
- Maintains a strong strike fund without raising dues or instituting assessments.

ADDITIONAL ELECTED POSITIONS:

- Trustee, Western Conference of Teamsters Pension Trust
- Trustee, Teamsters and Food Employers Security Trust Fund
- Trustee/Chairperson, Teamsters 572 Retirement Fund
- Co-Chair, Teamsters Joint Council 42 Passenger Transportation Council

CONTRACT NEGOTIATIONS:

Over the course of 30 years, negotiated hundreds of contracts and developed and implemented dozens of strategic contract campaigns.. Recent contract negotiations include:

- MV DASH Downtown LA and Mid-City Central
- MV Santa Clarita
- Durham Rosemead/Irwindale
- Zum San Bernardino

ORGANIZING:

8 Successful Organizing Drives in the past 18 months

VOTE FOR THE ENTIRE
TEAMSTERS 572
GARCIA ★ SALAZAR AVILA SLATE
BECAUSE EXPERIENCE MATTERS

Teamsters 572
Garcia/Salazar Avila Slate

When you receive your
ballot, mark it here to
vote for the entire Slate

**SCAN THIS CODE TO
PLEDGE YOUR SUPPORT.**

All supporters will
automatically be entered into
a free weekly RAFFLE.

